

# Navigating this brochure

Our services are organised into four key themes: Business Services, Pupil Support, School Improvement and Professional Development.

Each service description provides an overview of what we offer and how it can benefit your school, organisation or setting. Hyperlinks are included throughout the brochure to help you access more detailed information.

Please note, the services listed in this publication are not exhaustive. You can explore our full range of services on our website:



hackneyservicesforschools.co.uk

### Your thoughts

We value your thoughts about our brochure. Your feedback will help us improve its format and ensure it meets your needs. Please complete our online form:



bit.ly/s4s-brochure-feedback

# Accessibility statement

If you need any information on this brochure in a different format please email:



We will consider your request and get back to you in five working days.

# **About Hackney Services for Schools**

# Inclusive support, lasting impact

Hackney Services for Schools is a trusted provider of an extensive range of services that create lasting, positive change. We place children and young people at the heart of everything we do and recognise that success takes many forms.

Our services are designed to be reliable, cost-effective, and improve outcomes and life chances for every child and young person who benefits from them. They include services that enhance operations, provide additional pupil support, strengthen teaching and learning, and develop professional expertise.

We build strong partnerships with our customers to provide tailored support, encourage critical thinking, inspire innovation, and offer practical guidance to address needs inside and outside of the classroom.

# The Hackney story

Education in Hackney has undergone a remarkable transformation over the past two decades. Once home to some of the UK's lowest performing schools, Hackney schools are now among the very best in the country. Through the dedication of schools, settings, services, and local communities, Hackney is consistently ranked among the top performing local authorities.

These achievements were no accident. They are the result of strategic investment, commitment, innovative thinking and the forging of strong partnerships. We continue to apply our passion, leadership and creativity to strengthen the educational landscape. Today, however, we are driven not only to improve the life chances of children and young people within Hackney, but also across London, the UK and internationally.

The services we offer are built on the knowledge, expertise and innovation that fuelled Hackney's success. While we aim to meet the diverse needs of our customers, we understand that every setting is unique, and we are committed to working collaboratively to provide the best possible support. We are extremely proud of our history and remain committed to improving outcomes for every child.



### Why choose us?

- Over 20 years of experience in educational transformation and operational improvement
- A strong reputation with local, national and international returning customers
- A focus on the needs of all and α commitment to promote the principles of inclusion and diversity
- Operating on a cost neutral basis, reinvesting any surplus into continuous innovation and development
- A personalised approach, with our dedicated team always on hand to answer your questions and talk through your needs

# **Contents**

Kench Hill Residential Centre

Business Services	5	School Improvement Services	21
Human Resources		Primary and Secondary Support	
Disclosure Barring Service (DBS)		Early Years Support	
Payroll		Post-16 Support	
MIS Support		Reading Programmes	
School Finance		Music Services	
Staff Absence Protection		Hackney Forest School	
Legal Services		Governance Services	
Procurement		Careers and Employability	
GDPR Support		Resources	
Hackney eSchools		5 C	24
The Tomlinson Centre		Professional Training	31
Property Services		Continuing Professional Development (CPD)	
Health and Safety in Schools		Appropriate Body Service	
Pupil Support Services	14	How To Order	33
Integrated SEND Service			
Admissions		CPD Booking Information	33
Pupil Benefits			
Attendance Service			
School Transport			
Speech and Language Therapy Service			
Children's Occupational Therapy Service			
Children's Physiotherapy Service			

# **Business Services**



# **Human Resources**

# Award-winning services focused on people and performance

Our Human Resources (HR) team is committed to helping schools manage their staff efficiently and creating a positive and supportive workplace culture. From recruitment and employee relations to retirement, we offer expert guidance through every stage of the employee journey, helping you navigate even the most challenging people management processes.

Our services are designed to help you resolve issues, streamline processes, implement robust procedures and enhance operational efficiency. Competitively priced with no hidden charges, we provide you with the tools and guidance to save time, stay compliant, and develop outstanding HR practices that benefit staff, management, and your wider setting or school community.

## Why choose us?

- Our experienced HR team builds excellent relationships with school leaders and key stakeholders, providing tailored advice and support to meet each school's unique needs
- Our services were recognised as Best HR and Payroll Provider by the Education Today Awards in 2023, and we were nominated again in 2024
- Our services ensure schools' HR policies are effective, legally compliant, and aligned with best practices, maintaining high standards and meeting statutory requirements



#### Our offer

Product code	Service	Price
05/HR/001	HR Service Package Primary Schools 1–1.5 Form Entry – 10 days	£4,665
05/HR/002	HR Service Package Primary Schools 2–3 Form Entry – 14 days	£6,535
05/HR/007	HR Service Package Secondary School up to 800 Pupils – 16 days	£7,465
05/HR/008	HR Service Package Secondary School (800+ Pupils) – 19 days	£8,670
05/HR/024	HR Single Vacancy Placement	£83
05/HR/037	Bespoke HR Training	From £214
05/HR/038	HR Mediation Support	£550 per day
05/HR/044	Headteacher Recruitment Support	£850*
05/HR/045	HR Policy Package	£650

<sup>\*</sup> additional charges will apply for marketing and TES recruitment campaigns.



#### Contact us

# Disclosure Barring Service (DBS)

# Streamlining checks for safer working environments

As a registered Umbrella Body for the Disclosure and Barring Service (DBS), our streamlined service is designed to simplify and accelerate the checking process. Our secure and reliable online system removes the need for paper forms, providing a faster and more accessible service that saves you time and money.

Our transparent service is easy to use, offering standard checks at £21.50, enhanced checks at £49.50, and administration fees starting from just £10.



#### Contact us

hackneyservicesforschools.co.uk/product/dbs-checks-standard-and-enhanced T: 020 8820 7301 E: hackneyeducation.dbs@hackney.gov.uk

# **Payroll**

### Delivering precise payroll for seamless operations

Paying staff accurately and reliably is essential for the smooth running of any school or organisation. Our trusted payroll service provides reassurance by managing payments correctly, allowing you to focus on your school or setting's priorities.

With years of experience working with schools and settings, our team is well versed in the complexities of payroll, including the differing terms and conditions for teaching and support staff. We offer a fully integrated service, handling all aspects of payments and benefits, maintaining accurate records and ensuring full compliance with statutory requirements.

Our service is designed to be comprehensive, efficient, cost-effective and dependable, giving you a solution you can rely on for managing one of your organisation's most critical responsibilities.

"We use the payroll service for our branch-employed staff and moved over following a particularly bad experience with a private company. The team has been reliable and super quick to provide information. The personal contact does make the world of difference." Hackney Unison

#### Our offer

Product code	Service	Price
06/PAY/001	Payroll Processing	£4.75 per payslip
06/PAY/002	Teachers Pension Administration Primary 1–1.5 Form Entry	£530
06/PAY/004	Teachers Pension Administration Primary 2+ Form Entry	£633
06/PAY/004	Teachers Pension Administration (secondary)	<b>£</b> 736



Contact us

# **MIS Support**

### Joining the dots between data, people and outcomes

We harness the power of data, so that you can make informed decisions that positively impact your students and staff, resulting in streamlined processes, budget efficiencies and improved outcomes.

Many settings struggle to utilise the full potential of their Management Information System (MIS). That's where our accredited specialists step in. As experts in leading MIS platforms – Arbor, Bromcom and SIMS (with SIMS Next Generation coming soon) – they are on-hand to provide the highest quality guidance, training and problem solving, allowing you to confidently navigate the system and save valuable staff time.

### Why choose us?



Our support empowers your staff to unlock all that your MIS platform has to offer, including fulfilling your statutory obligations



Our personalised approach means we speedily answer data conundrums and enquiries



Our team monitors Department for Education requirements and changes to MIS functionality, leaving us in a strong position to advise schools

# Did you know?

All customers have access to an online resources hub so you always have the latest MIS guidance at your fingertips.



hackneyservicesforschools.co.uk/ extranet/managementinformation-systems

"The MIS team is knowledgeable, positive and provides speedy responses to queries. If they cannot resolve issues straightaway, it's not forgotten, and whether it is more research on the team's part or some testing behind the scenes, their support is welcome."

An Arbor support package customer

#### Our offer

Product code	Service	Price
01/ICT/051	Arbor Support Package	POA
01/ICT/057	Bromcom Support Package	POA
01/ICT/020	SIMS Support Package (Primary and Special Schools)	POA
01/ICT/022	SIMS Support Package (Secondary Schools)	POA
01/ICT/026	SIMS Dinner Money	£250
01/ICT/027	SIMS Reports	£100
01/ICT/030	SIMS FMS BACS Remittances and Maintenance	£250
01/ICT/066	SIMS & FMS Server Migrations	POA



hackneyservicesforschools.co.uk/categories/mis-services E: mis.support@hackney.gov.uk

# School Finance

## Reducing financial risks and meeting statutory requirements

Effective financial management is crucial for the successful operation of educational settings, particularly during economic uncertainty. Our long history of working closely with schools and academies means that we understand the pressures you face and can adapt our support to meet specific challenges.

Our team of highly skilled finance and bursarial specialists can help to mitigate risks, implement strong monitoring practices, comply with legislation, forecast budgets and manage variations and contracts. You'll receive hands-on support to meet all financial deadlines and statutory obligations, including interim assistance in the absence of your Bursar.

#### Our offer

Product code	Service	Price
03/FIN/001	School Finance Support Level 1 – (3 days per year)	£3,095*
03/FIN/017	School Finance Support Level 2 – (6 days per year)	£4,510*
03/FIN/002	School Finance Support Level 3 – (16 days per year)	£7,445*
103/FIN/005	Bursar Service – 1 day per month over 10 months	<b>£</b> 5,640
03/FIN/006	Bursar Service – 2 days per month over 10 months	<b>£</b> 11,150
03/FIN/007	Bursar Service – 3 days per month over 10 months	<b>£</b> 16,555
03/FIN/008	Bursar Service – 4 days per month over 10 months	£21,915

<sup>\*</sup> For partnership/federated schools, this service includes budget planning software licence for one school. Each additional school must purchase a separate licence. Costs will be confirmed in your school's budget letter.



#### Contact us

hackneyservicesforschools.co.uk/categories/school-finance T: 020 8356 3413 E: schools.finance@hackney.gov.uk

# **Staff Absence Protection**

# Mitigating the costs related to staff absenteeism

We have partnered with Education Mutual to deliver an ethical alternative to staff absence insurance. Education Mutual is a non-profit provider that is run for the benefit of its members. You can design the cover to meet your exact school needs, including existing and ongoing absences. Access to a wide range of health and wellbeing services is included at no extra cost.

# Did you know?

Education Mutual has over 900 five stars reviews on Feefo.





#### Contact us

hackneyservicesforschools.co.uk/product/staff-absence-protection
T: 020 8820 7566 E: s4s@hackney.gov.uk

# Legal Services

### Practical support for every school challenge

#### Available to Hackney schools only

Our in-house team of experienced legal experts provides dependable advice and tailored support to address the unique challenges Hackney schools face. Accredited by the Law Society's Lexcel standard, we help you navigate the complexities of the legal landscape with assurance.

We provide proactive, context specific guidance to help you manage compliance with statutory duties, navigate regulatory obligations and mitigate contractual risks. Our team builds consistent and trusted partnerships, ensuring expertise and continuity that enable schools to focus on delivering exceptional education without the burden of legal uncertainty.

#### Our offer

Product code	Service	Price
07/LEG/001	Annual Education Law Legal Subscription – 5 hours	<b>£</b> 663
07/LEG/002	Annual Education Law Legal Subscription – 10 hours	<b>£</b> 1,215
07/LEG/005	Annual Full Range Legal Subscription – 5 Hours	£885
07/LEG/006	Annual Full Range Legal Subscription – 10 hours	<b>£</b> 1,435



#### Contact us

hackneyservicesforschools.co.uk/categories/legal-services T: 020 8356 2930 E: legalservices@hackney.gov.uk

# Procurement

### Helping schools to make every penny count

Our procurement service supports you in securing new contracts and managing projects with confidence. By ensuring public funds are used fairly and transparently, we help you in achieving value for money and making the most of your budget.

In line with the School Financial Value Standard (SFVS), our team provides benchmarking expenditure and reviewing high spending areas. With a focus on legal compliance and mitigating risks, we help to protect you from financial penalties and challenges while delivering impactful results.

### Our offer

Product code	Service	Price
03/FIN/009	Basic Procurement Package	£820



#### Contact us

hackneyservicesforschools.co.uk/categories/procurement E: procurement.education@hackney.gov.uk

# **GDPR Support**

# Simplifying data protection compliance

Protecting personal data is vital for every school and setting, and compliance with evolving legislation is now more important than ever. Our partner, Shard Business Services, offers you expert guidance and practical tools to confidently meet General Data Protection Regulation (GDPR) and data protection requirements.

Shard Business Services offers flexible service levels to meet your individual needs. From one off audits to identify areas for improvement, to ongoing Data Protection Officer support, their services also cover GDPR and freedom of information request management, data breach investigation and reporting, policy drafting, and bespoke staff training.

Their comprehensive approach meets the unique and growing demands of schools, establishing secure practices that safeguard sensitive data and simplify compliance.

#### Our offer

Product code	Service	Price
38/BUS/002	GDPR Audit	POA
38/BUS/003	Data Protection Officer	POA



#### Contact us

hackneyservicesforschools.co.uk/categories/gdpr T: 020 8820 7566 E: s4s@hackney.gov.uk

# Hackney eSchools

# Flexible online solutions for impactful communications

Hackney eSchools offers a range of packages to support the day-to-day activities of your setting. Whether your needs are a new website to help drive up admissions, improving parental communication channels or embracing online learning, we have a package for you. Schools love the easy-to-use platforms, along with the unlimited training and support.





#### Contact us

hackneyservicesforschools.co.uk/product/hackney-eschools T: 020 8820 7566 E: s4s@hackney.gov.uk

# **The Tomlinson Centre**

### A first-class events venue at a competitive price

The Tomlinson Centre is a professional training and meeting facility. Customers appreciate our personalised approach to finding the right room to meet your requirements. We can also take care of attendees with our range of hospitality options, including an on site café and in-room refreshments service.

The Centre is conveniently located in east London, with excellent transport links, and is competitively priced. Our rooms are perfect for an out-of-school meeting, hearing, work event, broadcast or a private function.

We also offer live streaming facilities, a podcasting studio, a video filming and editing service, and conferencing for up to 160 seated delegates with break out rooms.

Rooms are available from £124. Hackney schools receive a 25% discount off published prices.

"The hybrid meeting equipment worked perfectly. It made a huge difference to the quality of our meeting – virtual participants were able to engage and interact with each other seamlessly." Youth Justice Board









Contact us thetomlinsoncentre.co.uk

T: 020 3076 1500 E: info.tomlinsoncentre@hackney.gov.uk

# **Property Services**

### Creating sustainable and well maintained spaces

#### Available to Hackney schools only

Hackney's Education Property team helps Hackney schools in managing their buildings and delivering projects that truly make a difference. With extensive experience and a proven track record, we work alongside you to create spaces where students and staff can thrive.

As a key collaborator in Hackney's Net Zero Carbon targets, we combine educational infrastructure expertise with a commitment to sustainability.

By delivering energy-efficient lighting upgrades and carbon conscious refurbishments, we help you reduce costs while minimising your environmental footprint. Regular condition surveys, statutory compliance checks, and a dedicated Programme Management Office (PMO) provide you with the confidence that your buildings are fit for both current demands and future needs.

We also provide proficient guidance on managing capital projects and addressing health and safety requirements, supporting schools that may lack in-house resources.

# Did you know?

Education Property has a dedicated hub where stakeholders can find more information on the team. achievements, and useful forms and papers.



sites.google.com/ hackney.gov.uk/educationproperty-hub/home





#### Contact us

hackneyservicesforschools.co.uk/categories/property-services T: 020 8356 7092 E: PMO.educationproperty@hackney.gov.uk

# Health and Safety in Schools

### Ensuring safe and compliant school environments

#### Available to Hackney schools only\*

Strong health and safety management lays the foundation for schools to create safe environments where staff can work and pupils can learn without disruption. Our team works collaboratively with schools to minimise risks, fulfil statutory obligations and provide straightforward, actionable advice on policies and procedures.

By anticipating potential challenges and addressing them early, we help you avoid unnecessary expenses and maintain consistent health and safety standards.

\* basic health and safety support is provided free of charge to Hackney maintained schools.



#### Contact us

hackneyservicesforschools.co.uk/extranet/health-and-safety-schools E: healthandsafety@hackney.gov.uk

# Pupil Support Services



# **Integrated SEND Support**

# Creating a positive educational environment for all

#### Available to Hackney schools and settings only

Meet the needs of all your students through our integrated Special Educational Needs and Disability (SEND) service. With access to the expertise and experience of our Educational Psychologists and Specialist Teachers, you'll strengthen your school's capacity to provide inclusive support where it is needed most.

Our team will work closely with you to identify bespoke solutions to complex issues. This could be individual case work, classroom support or policy level changes. Recent examples of our success include designing interventions to reduce exclusions and developing effective adaptive teaching techniques.

Our comprehensive offer includes:

- Consultation, training and guidance from your dedicated Educational Psychologist and Specialist Teacher
- Professional development to enhance skills and confidence in SEND across your whole staff team
- Termly Multi Agency Planning (MAP) meetings
- Support with data and analysis of your SEND population linked to provision management
- Advice on the graduated response and threshold for Education, Health and Care (EHC) needs assessments
- Guidance on developing special provision to help students with SEND access the National Curriculum within your setting

# Why choose us?



Our 'team around the school' approach supports the development of in-house skills and resources



Our practitioners have excellent working knowledge of the local landscape making joined up working efficient and impactful



Our services provide value for money and are heavily subsidised in comparison to other providers

"I just wanted you to know how impressed I have been by our Educational Psychologist's work with us. From her sensitivity in the parent consultations, her direct work with the pupils, the detail in her reports and her considered recommendations."

A Hackney School





### Our offer

Our support bands depend on each school's notional SEN budget. Settings will be notified of their banding and the support days they will receive. There is the opportunity to purchase additional days depending on the level of demand and staffing capacity.

#### **Nursery school support**

Product code	Service	Price
40/SEN/008	Integrated SEND Support Band G	<b>£</b> 1,500

#### Primary support

Product code	Service	Price
40/SEN/001	Integrated SEND Support Band A	£3,000
40/SEN/002	Integrated SEND Support Band B	£4,000
40/SEN/003	Integrated SEND Support Band C	£6,000

#### Secondary support

Product code	Service	Price
40/SEN/004	Integrated SEND Support Band D	£8,000
40/SEN/005	Integrated SEND Support Band E	£12,000
40/SEN/006	Integrated SEND Support Band F	£15,000

#### Bespoke support

Product code	Service	Price
40/SEN/007	Integrated SEND Bespoke Support and Training	POA



#### Contact us

hackneyservicesforschools.co.uk/categories/integrated-send-service T: 020 8820 7057 E: sendbusinesssupport@hackney.gov.uk

# **Admissions**

### Implementing fair and transparent arrangements

#### Available to Hackney academies only

Most parents and carers see choosing a school as the most important decision they will make to shape their child's future. We work with schools and academies to ensure objective and transparent admissions arrangements are in place and straight line distance measurements are available for all applications.



#### Our offer

Product code	Service	Price
12/ADM/001	Full Admissions Advice and Consultation	<b>£</b> 1,137
12/ADM/002	Measuring Distances – Home to School	£290



#### Contact us

hackneyservicesforschools.co.uk/categories/admissions T: 020 8820 7125 E: admissions@hackney.gov.uk

# **Pupil Benefits**

# Managing entitlements and maximising pupil premium funding

#### Available to Hackney academies only

Our secure online application portal allows parents and carers to determine their eligibility for free school meals (FSM) and we can share each child's status with schools and academies in real time. Applications are processed efficiently, which reduces time and resources, delivers accurate results and maximises the ability to claim pupil premium funding. We also provide a comprehensive uniform grants service for children in Year 7. This includes an online application for parents to complete, an eligibility assessment and a payment of the uniform grant direct to the parent/carer's bank account.

#### Our offer

Product code	Service	Price
13/PBN/001	Administration of School Uniform Grants (per year)	£2,264 + £100 per uniform grant
13/PBN/002	Free School Meal Assessment and Pupil Premium Eligibility (per year)	£4,875
13/PBN/003	Free School Meals Assessment, Pupil Premium and Uniform Grant	£5,945 + £100 per uniform grant



#### Contact us

hackneyservicesforschools.co.uk/categories/pupil-benefits
T: 020 8820 7437 E: pupilbenefits@hackney.gov.uk

# Attendance Service

### A support first, curious approach to attendance concerns

We are proud of our record of working collaboratively to understand barriers to pupil attendance. Our extensive experience and connections with teams across the local authority can help ensure the correct support is in place to help achieve regular attendance.

We deliver strategic advice, pastoral support, casework and planning. As well as visiting schools, we work directly with individual students and parents. Our traded packages support the delivery of duties under the new Department for Education statutory guidance, allowing us to work together in a more tailored and bespoke way.

"No amount of words can adequately describe how much both my son and I appreciate all you have done to help us this term. If you somehow think that this was simply part of your job, then please let me assure you that you went above and beyond to get help for him, and it has made all the difference in the world. Thank you."

Parent

### Our offer

Product code	Service	Price
14/ATT/005	Primary Attendance Service 1 Form Entry	£4,000
14/ATT/014	Primary Attendance Service 2–3 Form Entry	£5,950
14/ATT/017	Secondary Attendance Service	£11,900
14/ATT/016	Secondary Reduced Attendance Service	£5,950
14/ATT/015	Special School Attendance Service	POA



#### Contact us

hackneyservicesforschools.co.uk/categories/attendance
T: 020 8820 7288 E: attendance.education@hackney.gov.uk

# **School Transport**

# Providing safe and reliable travel solutions

With years of trusted service of providing school transport, we have built a solid reputation for safety and reliability. Our fleet of purpose-built vehicles are safety checked, fully insured and wheelchair accessible. All of our drivers are DBS-checked and highly trained, ensuring a safe and secure journey for your students.

Our rates are competitive and tailored to meet your travel requirements, including school trips and transport for children with special educational needs and disabilities.



#### Contact us

hackneyservicesforschools.co.uk/categories/transport
T: 020 8558 4283 E: transport@hackney.gov.uk

# Speech and Language Therapy Service

Developing communication skills through impactful interventions

Our Speech and Language Therapy Service is known for its high quality and innovative services. The registered therapists are skilled in identifying and supporting children and young people with speech, language and communication needs.

We help you to create a communication friendly environment across your setting as well as making interventions at a class, group and individual level. This enhances the development of skills for all students, as well as those with more specialist needs.



Contact us
gethackneytalking.co.uk
T: 020 7683 4262 E: huh-tr.sltinfo@nhs.net

# Children's Occupational Therapy Service

### Empowering children to live meaningful lives

The Children's Occupational Therapy service offers a tailored package of evidence-based input for schools. This support is designed to empower children and young people (aged 0–18) to live meaningful lives and prepare them for adulthood.

It is achieved by increasing independence and participation in the activities that matter to them, including dressing, toileting, feeding, bathing, community safety, handwriting and readiness to learn.

#### Support includes:

- Universal (parent workshops, staff training, audits and school-wide resources)
- Targeted (small group sessions for shared needs)
- Specialist (individual assessments, tailored advice and staff coaching)



Contact us

homerton.nhs.uk/integrated-childrens-occupational-therapy-service T: 020 7014 7025 E: huh-tr.childrensotreferrals@nhs.net

# Children's Physiotherapy Service

### Enabling children to engage in school activities

The Children's Physiotherapy Service works in partnership with schools to enable children with additional needs to access and participate in their school environment as independently as possible. In addition we offer specialist teaching packages which can be purchased by schools, children's centres and other settings.

Support includes moving and handling training, inclusion of students with disabilities in PE, motor skill development and risk assessment skills.



Contact us

# **Kench Hill Residential Centre**

### Where outdoor education meets adventure

Kench Hill is Hackney Education's residential facility, nestled in the heart of the Kent countryside. For over 45 years, it has provided inspirational outdoor education alongside access to a diverse range of activities and nearby attractions. The centre's Georgian mansion, set within stunning gardens, offers a home away from home experience to all who visit, with bespoke stays that include exclusive use of the house and grounds. Each group is welcomed and supported throughout their stay by a friendly and caring team.

Residential visits focus on nurturing independence, developing social and emotional skills, and improving health and wellbeing, helping children become happy, confident individuals with a strong sense of community.

"What impacts did you notice on your pupils: Confidence, pride in themselves and more maturity. They connected with the natural world through outdoor education, perfect!"

William Patten Primary School

"Learning new skills that they would not necessarily have access to in school. Building relationships, memories and independence."

Parkwood Primary School





# Why choose us?

- Our accreditation with the Learning
  Outside the Classroom (LOtC) Quality
  Badge, a nationally recognised indicator
  of high quality educational trips,
  guarantees visits that are both safe and
  impactful
- Our experienced, teacher-trained staff deliver tailored outdoor programmes designed to inspire and support learning beyond the classroom and Hackney schools benefit from discounted rates
- Our unique location offers a perfect balance of outdoor adventure and easy access to woodland walks, beaches and local attractions



Contact us
hackneyservicesforschools.co.uk/categories/kench-hill
T: 01580 762 073 E: admin@kenchhill.co.uk

# **School Improvement Services**



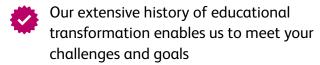
# **Primary and Secondary Support**

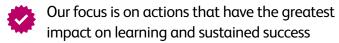
# Transforming education by putting students first

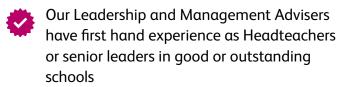
We are proud of our strong track record of success and national recognition in school improvement. Through our student-centred approach, we have equipped numerous settings with tools and strategies to achieve better outcomes and deliver inclusive education.

Our experienced advisers provide first class support and a range of school improvement activities that can be tailored to different contexts and circumstances. Our personalised and relationship-based techniques mean we can quickly assess your needs, validate your strengths and define a clear path towards progress.

### Why choose us?









#### Our offer

Product code	Service	Price
10/LAM/001	Leadership and Management Support	£718 per dαy
10/LAM/009	Headteacher Performance Management	£590
10/LAM/012	One Day Review	From £718
10/LAM/016	Cultural Competence Training	From £915
10/LAM/024	Whole School Curriculum Review (Primary Schools)	From £1,800
10/LAM/025	Individual Leadership Coaching Support	£900
10/LAM/027	SEF Surgery	<b>£</b> 1,080
11/TAL/032	School Improvement Partner Programme (Free to Hackney Maintained Schools)	<b>£</b> 3,240
11/TAL/017	Subject Audits	£570
11/TAL/018	Primary Teaching & Learning Bespoke Support	£570 per dαy
11/TAL/019	Secondary Teaching & Learning Bespoke Support	£570 per dαy
11/TAL/025	Subject Deep Dives	£850



Contact us

hackneyservicesforschools.co.uk/categories/primary-and-secondary-education T: 020 8820 7499 E: school.improvement@hackney.gov.uk

# Early Years Support

# Making a lasting impression from an early age

We provide consultancy and bespoke training that transforms early years achievements and outcomes. Our support is created around your objectives and could include designing effective Early Years Foundation Stage (EYFS) processes, developing meaningful partnerships with parents and carers, analysing data and using audit tools to improve learning environments.

### Did you know?

We also offer professional development courses for early years practitioners and childminders.



hackneyeducation. bookinglive.com/home/ book-an-early-years-course



#### Our offer

Product code	Service	Price
27/EYS/009	Early Years Consultancy	From £485 per day



#### Contact us

hackneyservicesforschools.co.uk/categories/early-years-education T: 020 8820 7037 E: earlyyears@hackney.gov.uk

# Post-16 Support

### Shaping post-16 success and nurturing strong leadership

Our comprehensive services are tailored to the specific needs of school sixth forms and colleges. We aim to elevate teaching and learning in academic and vocational subjects, and improving the quality of leadership and management.

We also provide a variety of networking events, revision classes, and moderation services. These help schools stay informed about current issues and develop effective strategies to improve outcomes and maintain high standards.

### Did you know?

We are excited to introduce our refreshed CPD offer known as professional learning exchanges.



hackneyeducation.bookinglive. com/home/buy-a-cpdpackage/secondary-andpost-16-packages/



#### Our offer

Product code	Service	Price
11/TAL/060	Post-16 Teaching and Learning Support	£570 per day
10/LAM/019	Sixth Form Leadership and Management Support	£718 per dαy



#### Contact us

hackneyservicesforschools.co.uk/categories/post-16-education T: 020 8820 7162 E: post16education@hackney.gov.uk

# Reading Programmes

# Empowering children to read with greater understanding, independence and enjoyment

Over the last decade, Hackney Education has pioneered an outstanding portfolio of reading and literacy programmes supporting staff and pupils across all key stages. Initially designed for Hackney schools, these acclaimed programmes are now trusted by primary schools, secondary schools, MATs and local authorities worldwide.

Schools who implement our programmes cultivate a school wide reading culture that enhances the quality and consistency of literacy and reading across their community.



- Daily Supported Reading (DSR) for KS1 is a classroom programme that helps children make accelerated progress by working with trained adults in small groups matched to their independent reading levels
- Destination Reader (DR) in KS2 is a pedagogical approach to teaching reading through engaging daily, structured sessions that support children to read with greater understanding, enjoyment and purpose
- The LIT programme for KS3 supports struggling learners to develop their reading and literacy skills and access the wider curriculum
- Reading Moderation for KS1/KS2 is an innovative package designed to support the moderation of reading across your school, academy trust and borough

# Why choose us?

- Our comprehensive approach enables measurable improvements in reading fluency, comprehension, and overall literacy skills
- Our programmes are designed for schools, MATs, and Local Authorities, and offer a flexible approach that adapts to your goals and resources
- Our dedicated literacy consultants, with extensive experience in Hackney, across the UK, and internationally, work closely with your staff to provide tailored, practical strategies that achieve real results

"The LIT Programme has been incredibly effective as an alternative Year 7 English curriculum for the students who need to 'catch-up'. The Reciprocal Teaching approach ensures all students regularly rehearse and develop their reading skills. We have seen fantastic progress and would highly recommend the programme."

Helen McGarry, Head of Learning Support (SENDCo), Prenton High School, Lancashire



# Did you know?

Our reading programmes have turned struggling readers into confident and engaged learners. Discover the success stories in our case studies and see the difference our programmes can make!



hackneyservicesforschools.co.uk/ casestudies



### Our offer

Product code	Service	Price
11/TAL/016	Destination Reader (per school) – Key Stage 2	£2,655
11/TAL/047	Destination Reader Annual Subscription per school	£600
11/TAL/012	Destination Reader Refresher Training	£500
11/TAL/030	Year 1 Daily Supported Reading Programme – Key Stage 1	£2,665
11/TAL/034	Daily Supported Reading Subscription per school	£600
11/TAL/050	Refresher Training for Daily Supporting Reading	£500
11/TAL/039	Reading Moderation for KS1 & KS2	£450
11/TAL/015	The LIT Programme (Key Stage 3)	£2,665
11/TAL/061	The LIT Programme Annual Subscription per school	£500
11/TAL/063	The LIT Programme Refresher Training	£700



hackneyservicesforschools.co.uk/categories/reading-programmes T: 020 8820 7607 E: literacy@hackney.gov.uk

# Music Services

# Connecting schools and pupils through the power of music

Music plays a transformative role in the lives of children and young people, boosting confidence, improving focus, building social connections, and fostering a sense of belonging and identity.

Our Music Service is flexible and innovative, providing schools and pupils with access to talented teachers and partnerships with respected national, regional, and local ensembles, organisations, and groups. Hackney Music School, as the lead organisation for the Hackney Music Service Network, has a proven track record of delivering high quality teaching, CPD and partnership programmes to Hackney schools.

Through partnerships with prestigious organisations such as the London Symphony Orchestra, VOCES8 Foundation, and Hackney Empire, schools and young people regularly participate in large scale events, including Hackney Carnival and the London Jazz Festival.

Frequent public performance opportunities, such as the annual Hackney Schools Music & Dance Festival involving 3,500 children and young people, nurture and develop young musical talent, enabling pupils to showcase and celebrate their achievements.

# Why choose us?

- Our expertise in curriculum planning helps schools create accessible and inclusive music development plans, as well as practical advice on strategic infrastructure and cost management, helping to align with the music curriculum and support pupil progression
- Our progression focused support helps schools identify musical talent and connect students with opportunities such as bursaries and the Classical Meets Jazz diversity ensemble, which promotes greater cultural representation in music
- Our instrumental programme provides schools with high quality instrumental tuition across a broad range of instruments and voice, musical styles, and genres, access to ensembles, grade exams and performance opportunities



"A huge thank you to Hackney Music Service and all the musicians, technicians, admin and everyone else who work so hard to make it such a fantastic series of events for the children of Hackney to take part in. The parents who came loved it too."

Louise Gent, Music Teacher, Benthal Primary School



# Our offer

Product code	Service	Price
18/MUS/016	Introductory Whole Class Instrumental Tuition	POA
18/MUS/017	Whole Class Instrument Taster (for instruments already in place)	POA
18/MUS/018	Music Festivals	POA
18/MUS/024	West African Drumming & Dance Residency	POA
18/MUS/027	Performers in Schools (Primary and Secondary schools)	POA
18/MUS/028	Instrumental/Vocal Tuition – (Hackney schools only)	POA
18/MUS/012	In-School Ensemble Provision	POA
18/MUS/032	Instrument Loan Scheme (Hackney Primary, Secondary and Academies schools only)	POA



Contact us

hackneyservicesforschools.co.uk/categories/music-service T: 020 3076 1534 E: musicservice@hackney.gov.uk

# **Hackney Forest School**

### Bringing learning to life in nature's classroom

Our Forest School offers immersive outdoor learning sessions for early years settings, primary schools, and adult groups. Led by experienced staff, sessions are tailored to support specific learning objectives and bring learning to life while providing a rare chance to connect with nature in urban London. Activities like climbing trees, balancing, and exploring wildlife encourage physical activity, resilience and confidence helping to develop essential social and emotional skills.

Our natural setting brings subjects like science, maths, and art to life keeping learners engaged and focused in ways that extend into the classroom. Through teamwork and exploration, participants leave with strengthened independence, adaptability and friendships; valuable life skills that prepare them to thrive in school and beyond.



### Why choose us?

- Our sessions are supported by the facilities and resources of Clapton Park Children's Centre, providing a practical and convenient base for every visit
- Our site is regularly risk assessed and maintained to the highest standards, with all sessions led by Forest School trained staff holding First Aid certification to ensure safety at all times
- Our flexible programme offers taster days, multi session blocks, team building days, and training for schools looking to establish their own Forest School

# Our offer

Product code	Service	Price
29/FOR/001	Hackney Forest School Six Week Sessions	£630
29/FOR/003	Hackney Forest School Taster Days	£105
29/FOR/004	Hackney Forest School Consultancy	£465
29/FOR/100	Hackney Forest School Lead Accredited Training	POA



Contactus

hackneyservicesforschools.co.uk/categories/hackney-forest-school T: 020 8986 7437 E: bookings.education@hackney.gov.uk

# Governance Services

# Committed to the development of outstanding leaders

Governance in schools has become increasingly complex, with responsibilities spanning educational, financial, and operational performance and sound strategic decision-making. Our Governance Services team provides governing boards with the essential knowledge and resources to focus on the governance of strategic leadership and school improvement.

Our skilled clerks ensure meetings are well-organised and compliant through effective agenda setting and accurate minute-taking. We also provide tailored and practical guidance to enhance planning and decision-making around key areas or challenges including managing exclusions and addressing complaints.

# Why choose us?

- Our service experts lead in school governance, leadership, and policy implementation, with professional clerks ensuring strong governance at every board meeting
- Our access to Hackney Education specialists in areas such as school improvement, legal, SEND, and HR and finance, ensures governors and leaders are supported in confidently fulfilling their governance responsibilities
- Our established network of governors provides a unique opportunity to collaborate with peers dedicated to driving systemic improvements in school operations and leadership

"I would like to thank you for your amazing support. This was the first time I was sitting on a [complaints] panel and really appreciated your helpful and insightful guidance... governors are not left on their own on panels but very adequately supported throughout."

Amélie Ober, governor, Independent Complaints Appeal Panel, 2024

### Our offer

Product code	Service	Price
04/GOV/031	Governance Support Subscription	£460.00 per year*
04/GOV/027	Governance Clerked Meeting Package 1–5 Meetings	£420 per meeting*
04/GOV/028	Governance Clerked Meeting Package 6–12 Meetings	£400 per meeting*
04/GOV/029	Governance Clerked Meeting Package 13+ Meetings	£380 per meeting*
04/GOV/030	Governor Hub and NGA Subscription	£585 per year
04/GOV/009	Specialised Clerking Services	£470 per meeting**
04/GOV/026	Governor Bespoke Support	POA

<sup>\*</sup> Governance Support Subscription must be purchased alongside the clerked meeting package

<sup>\*\*</sup> Cost is per 2.5 hour meeting



Contact us

hackneyservicesforschools.co.uk/categories/governance-services T: 020 8820 7369 E: governorservices@hackney.gov.uk

# **Careers and Employability**

# Preparing students for the world of work and beyond

The Careers Collaborative, hosted by Hackney Education, helps settings meet and exceed statutory requirements for careers education, including the Gatsby Benchmarks. Through custom resources, workshops, and one-to-one guidance, the programme supports you in enhancing the quality of career guidance and developing ambitious careers programmes.

Members gain access to resources like newsletters, labour market information (LMI), and CPD opportunities, ensuring both staff and students are fully supported in their efforts. Careers Network Meetings strengthen collaboration, enabling schools to share best practices and build a strong community of improvement.

The Careers Collaborative works with schools to deliver careers education that enables students to make confident choices and adapt to an ever changing job market.



#### Contact us

# Resources

# Helpful tools for teaching and learning

We provide a series of online resources that are carefully designed to support schools and settings. They can be used for whole staff training throughout the year or shared with individual teachers, including those new to your teams. Subjects include:



#### Parent and Carer Engagement Toolkit

Practical guidance to strengthen family involvement, which positively impacts on attendance, behaviour, and achievement.





#### Hackney's Diverse Curriculum

Planning tools and teaching resources to create an inclusive and representative curriculum.





#### 10x10 Programme

Resources to support our initiative to encourage children in Hackney to experience ten key activities by the age of 10.

hackneyservicesforschools.co.uk/extranet/10x10-resources-schools-and-settings

# **Professional Training**



# **Continuing Professional Development** (CPD) Services

## Perfecting your professional practice

Professional development is a cornerstone of school improvement, helping teachers, leaders, and governors hone their skills and drive meaningful change. Our CPD service offers practical solutions aligned with individual schools' priorities to deliver measurable outcomes.

We provide expert-led training across all phases: Early Years, Primary, Secondary, Post-16 and Governance ensuring professional development is designed to address the specific challenges and opportunities at each stage. Training is available in flexible formats, including live sessions, e-learning, and self-directed learning, making it easy to access support in a way that suits your needs. Trainers can provide bespoke advice and guidance to help tackle challenges and achieve improvement goals.

Our programmes focus on key areas such as workload management, career progression, and staying updated on educational trends. By promoting collaborative working and the sharing of best practices, we help you build skilled and capable teams who make a lasting impact on pupils' success.

"James was extremely knowledgeable, personable and clearly very dedicated to the safequarding of children."

Senior Leader from a Special School on Designated Safeguarding Lead (DSL) Training



Contact us hackneyeducation.bookinglive.com T: 020 8356 2221 E: cpdadmin@hackney.gov.uk

# **Appropriate Body Service**

### Guiding Early Career Teacher success

Hackney Education is no longer an Appropriate Body (AB). Schools can now choose any provider. For those interested in a local option, Hackney Education partners with the East London Teaching School Hub (ELTSH). Hackney Education, HTSA, and Primary Advantage are delegated facilitators for ELTSH's Full Induction Programme (FIP).

Learn more about ELTSH's AB offer:



eastlondontsh.org/early-career-teachers/appropriate-body-services/

# **How to Order**

You'll find information about all of our products and services on our website:

hackneyservicesforschools.co.uk



Orders for our services can be placed in three ways:

- 1. Online using our services for schools website hackneyservicesforschools.co.uk/content/how-order
- 2. Send an email to **s4s@hackney.gov.uk** stating the name of the service, product code, quantity and price
- 3. Download an order form from the website, complete and send it to s4s@hackney.gov.uk

# Contact us



For general enquiries, and new accounts, please email our Services for Schools team at: s4s@hackney.gov.uk or call 020 8820 7566.

# **CPD Booking Information**

For CPD course bookings, please visit our CPD booking portal:

hackneyeducation.bookinglive.com and log in to your account.



If you have any CPD course queries, please contact the relevant CPD team below:

### Primary, secondary and governance course bookings

T: 020 8356 2221

E: cpdadmin@hackney.gov.uk

#### Post-16

T: 020 8820 7162

E: post16education@hackney.gov.uk

#### Early years settings and childminders course bookings

T: 020 3076 1514

E: earlyyears.admin@hackney.gov.uk

#### Please note

All prices and information listed are correct at the time of publishing. However, Hackney Education reserves the right to amend prices from time to time. Up-to-date prices will be posted on the Services for Schools website. Prices exclude VAT and apply from 1 April 2025 to 31 March 2026.

Terms and conditions apply to all services purchased from Hackney Education:



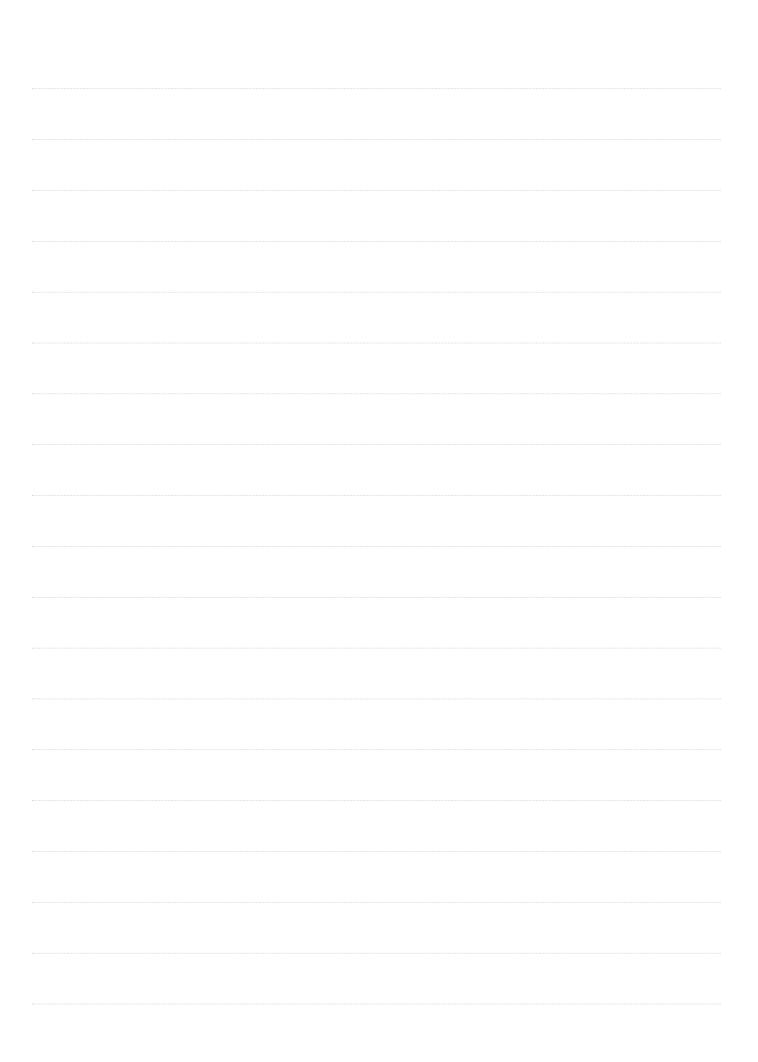
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# Your thoughts

We value your thoughts about our brochure. Your feedback will help us improve its format and ensure it meets your needs. Please complete our online form:



bit.ly/s4s-brochure-feedback





# Services for Schools

#### Contact us



hackneyservicesforschools.co.uk

T: 020 8820 7566

E: s4s@hackney.gov.uk

### **Our Partners**











